

PERSON SPECIFICATION FOR

POST OF: Children and Young People Play and Support Worker

We are committed to safeguarding and promoting the welfare of Children. The person appointed must be suitable to work with children and this will be explored and assessed as part of the selection process. An enhanced level DBS Check will be undertaken, prior to commencement.

CATEGORY	ESSENTIAL	DESIRABLE	WHERE IDENTIFIED
Qualifications	<ul style="list-style-type: none"> • Playwork or childcare qualification at level 2 or higher (or currently working towards such) • Five GCSEs including English and Maths at Grade A – C or Level 2 equivalent • Current Driving Licence, with B entitlement 	<ul style="list-style-type: none"> • Playwork or childcare qualification at level 3 or higher (or currently working towards such) • Moving & handling Training • Food hygiene certificate • Attendance at recent Child Protection training • (Paediatric) First Aid • MiDAS Driving qualification • Current Driving Licence, with B and D/D1 entitlement 	Application Form
Experience	<ul style="list-style-type: none"> • Practical knowledge and recent experience working with disabled children / young people with high dependency needs and challenging behaviours and their families • Knowledge and understanding of Child Protection principles • Ability to plan, deliver, monitor and evaluate play and leisure opportunities • Ability to communicate effectively with all members of the organisation, parents and external agencies 	<ul style="list-style-type: none"> • Experience of providing personal care to children and young people with a range of disabilities • Experience of supervising staff or students or a willingness to attend training • Experience of working with volunteers 	Application References Interview
Skills	<ul style="list-style-type: none"> • Excellent interpersonal skills including listening and communication • Ability to relate sensitively to a wide range of children and families • Ability to remain calm in emergency situations • Ability to work independently and as part of a team 	<ul style="list-style-type: none"> • Able to contribute new ideas and suggestions to improve services 	Application References Interview

CATEGORY	ESSENTIAL	DESIRABLE	WHERE IDENTIFIED
	<ul style="list-style-type: none"> • Willingness to accommodate change • Can work within set guidelines and procedures • Form and build open and honest relationships • Flexible, creative and responsive in approach to difficult situations • Basic IT skills e.g. Word processing, E-mail 		
Special Knowledge	<ul style="list-style-type: none"> • An understanding of how to meet the needs of disabled children through play and leisure activities • Awareness and commitment to good practice in Equal Opportunities • Knowledge of Child Protection Policy and Procedures 	<ul style="list-style-type: none"> • Knowledge of administrative procedures • Knowledge of framework for inspection • A knowledge of Children’s Act and Every Child Matters • Knowledge of health and safety requirements in a child care provision 	Application Interview
Personal Attributes	<ul style="list-style-type: none"> • Patient and flexible • Able to build warm, positive and professional relationships with children and young people and their families. This includes the understanding of their needs. • Effective communication and organisational skills • Ability to cope with conflicting demands • Commitment to personal and professional development 	<ul style="list-style-type: none"> • Ability to use alternative forms of communication such as BSL, Makaton 	Application References Interview
Special Working Conditions	<ul style="list-style-type: none"> • Willingness to work outside of normal working hours • This post will involve some lifting of equipment and children • Satisfactory enhanced DBS disclosure certificate (relevant applications and checks will be carried out before any job offer is confirmed) 		